ATTRIBUTES	TLR 2a Senior Leader Oakdene Primary School	E = Essential	Evidence AF= App Form
		D = Desirable	I = Interview R - Reference
KNOWLEDGE	Have a thorough knowledge of :		
	Principles, practice and pedagogy of Primary Education	E	AF
	Curriculum Management and the School's role in providing effectively for all pupils	E	AF/I
	Whole School Issues	E	AF/I/R
	Parental engagement within a Primary School.	E	AF/I/R
	Tracking systems to show progress for all Children	E	AF/I
	Role of Additional Needs Co-ordinator (including SENCo role)	E	AF/I
SKILLS AND ABILITIES	Is an outstanding Teacher	E	AF/I
	Participate in and lead effective strategies to support Staff Development	E	AF
	Create a positive team spirit, delegating and negotiating, when necessary, with sensitivity.	E	AF
	Lead school based INSET	E	AF/I
	Lead INSET across Schools and for Trainee Teachers	E	AF/I
	Ability to act as a Senior Leader in the absence of other Senior Leaders	E	AF/I
	Ability to lead a key subject of the curriculum / foundation subjects Ability to develop technology across the School	E E	AF/I AF/I
	Ability to develop the curriculum across the School to ensure a broad and balanced curriculum is delivered to the children promoting high standards for all children.	E	AF/I

ATTRIBUTES	TLR 2a Senior Leader Oakdene Primary School	E = Essential D = Desirable	Evidence AF= App Form I = Interview R - Reference
	Ability to use school, local and national data, evidence from Ofsted and research findings to further enhance the educational provision.	E	AF/I
	Ability to work closely with Parents to ensure high outcomes for all Children in School	E	AF/I
	Ability to develop their role in the Oaks Teaching School	E	AF/I
	Demonstrate understanding of the principals of safeguarding and the importance of keeping our pupils safe	E	AF/I
QUALIFICATIONS AND TRAINING	Qualified Teacher Status	E	AF
	Evidence of commitment to further personal professional development	E	AF
	Post Graduate Qualification related to teaching	D	AF
	SENCo Award / willing to work towards this Award	E	AF
EXPERIENCE	At least 3 Years Teaching Experience in a Primary School Teaching	E	AF/R
	Experience of providing programmes for SEN children and monitoring their impact	D	AF/R
	Participating in a team approach to management including the management of change	E	AF/I
	Liaising with Outside Agencies to promote higher standards for Children at Oakdene	D	AF/I
SPECIAL ATTRIBUTES	Be available to attend out of school activities to enable children to develop their potential.	D	AF
	Be open to changes brought about by national initiatives	E	AF/I
OTHER CIRCUMSTANCES	An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I